

Himayat Scheme

What is Himayat Project?

- Himayat is a training-cum-placement programme for unemployed youth in Jammu and Kashmir. Youth will be provided short-term training for at least 3 months, in a range of skills for which there is good demand. At the end of the training, the youth are assured of a job and there is one year post-placement tracking to see how they are faring.
- The scheme aims to train 1,00,000 youth in 5 years and will provide at least 75,000 of them with jobs. Placements will be largely in the service sector both in J&K and outside the state.
- Under Himayat, training centres will be established in all blocks of J&K in next 5 years.

Why Himayat?

Jammu & Kashmir has shown high economic growth but has looking for opportunities for education and employment. Frequent disturbances have created an atmosphere of uncertainty, impacting employment creation which has alienated.

Despite economic growth, Jammu & Kashmir has a large number of unemployed youth. Almost 6 lakh people are unemployed. A special scheme was required to address the needs and aspirations of the youth. For this, SEE J&K-Himayat has been introduced. This scheme caters to all youth from low-income families, and gives priority to those who have low educational qualifications.

Key Features

- Himayat will be implemented by private companies or NGOs.
- The scheme aims to train 1,00,000 youth in 5 years and provide at least 75% of them with jobs.
- Training centres will be developed in each block (geographical area), catering to the specific needs of the local youth.
- Support will be available for trainees after training, during placement as well
- The longterm aim of the programme is for the centres to be run by the community and the capabilities transferred to them.

Helping Youth Achieve

Who is it run by?

The programme has been developed and initiated by the Ministry of Rural Development. Himayat will be implemented by private companies or NGOs who will conduct the training and will be responsible for placement of youth.

Who is eligible?

To be eligible for this scheme you must be:

- Any youth from J&K between the age of 18-35
- School/ college drop-outs will be given priority.

What training is part of the scheme?

Initial entry-level training will be provided for at least 3 months and up on completion of training trainees will be placed in companies. The training will include computer-oriented skills, soft skills and English communication skills, as well as the technical skills needed for a particular job.

What is the expected outcome of the training?

The expected outcome is to place a minimum of 75% of the trainees in entry-level service/manufacturing sector jobs. These placements will be within and outside Jammu and Kashmir. By September 2011, the J&K pilot project had trained 416 youth, and 300 of them were placed in companies like Cafe Coffee Day, V-Mart, Bajaj Alliance, Airtel Call Centre, Best Price (Bharti Walmart). Uninor, Domino's Pizza, Easy Day, Eureka Forbes, Pizza Hut, Hotel Miraj, Mafoi Consultancy, Hotel Rotana, Khyber Hospital and NIIT Technologies.

What support is available after the training?

The following support shall be available after training, during placement for a period of one year.

Rs.2000/- pm as post placement support to working youth on completion of 3 month training for a period of 6 months (i.e., 12000/-) on submission of salary slip as proof of continuing in jobs.

Rs.1000/- pm as post placement support to working youth on completion of 6 month / 9 month training for a period of 2 months (i.e., 2000/-) as these youth will be placed with a higher start up salary of Rs.8000/- & Rs.12,000/- pm.

Think you want to be part of Himayat?

You can be a private sector company, trainer or a youth in J&K looking for training.